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3#'-*!4556'#./&!7'+8'#9!

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&/?2"@/(&/'(C%D5'?E 0 %12(8445%67'F(%6('%'41(%<<"?%67'(#?2@?%A((:"\$'6k<(%77' #k '\$(56k2(k/'(8445%67'(B544(#%?k575#%k'(56(%6(HEB' '='
<"AA'?'(9#'?5'67'(I'&B' '6<2#/2A2?'(1'%'?<(%k(%(0!Qe@ `A1+\$!#C9EZDQaQEQmTD!2FR) f S;P;N;G;T;R;E;Q;X;e;Q;I;N;\$3#!e;A;#

G((. /5<(#?2@?%A(?'T"5?'<
62A56%k526(I1(k/'(Q?'A '\$57%4(Y; ;57'(;2?(726<5\$'?'%k526(I1(k/'(8445%67'(%\$A5<<526<(72AA5k&' '%k(k/'(0%12(345657(8459(:7/224(2;(0 '\$5756'G((

Z1(k/'(k5A'(62A56%k526(##457%k526<(%?'(\$''(26(N%6"%"?1() [k/(!5G'(56(k/'(<#?56@(<'A'<k'?2;(<2#/2A2?'(1'%'?(%k(C%D5'?'-F(##457%6k<(A"<k(A' 'k(k/'(;2442B56@(?'T"5?'A'6k<(

: %k5<;1(75k5]'6</5#(?'T"5?'A'6k<(\$'k%54'\$(I1(0%12(345657(8459(:7/224(2;(0 '\$5756'(/'?'G(
X6k'?'\$(C%D5'?'<(%(;5?<kE&5A'(;?'</A%6(%6(A%J2?(56(%6%7%\$'A57(\$5<75#456'(B5k/56(k/'(3244'@'(2;(8?k<(%6\$(:75'67'<G(

> 'A26<?%'\$(@'6"56'(56k?'<56(%&&'6\$56@(0%12(345657(8459(:7/224(2;(0'\$5756'(%<(56\$57%k'\$(I1(A''56@(&/'(%I2D'E
A'6526'\$(?'T"5?'A'6k<(%6\$(#%?575#%56@56(%61(56;2?A%526(2?'7?"5kA'6k(<'<<526<(2;;?'\$(&2(C%D5'?<k"\$'6k<(I1(&/'(
:7/224(2;(0'\$5756'6(
! "#\$%&'(k)*+&, -./0+/123*41k*5k6*46/541k-7*+2k-4)k*(k2, /k-7*. /89/423*4/:k5/0+35/9/421k2, -2k9+12k7/k9/2k-2k2, /k12-52k*(k
2, /k1;534<k1/9/12/5k*(k1*;, *9*5/k)/-5=k;>/-1/k6*42-62k2, /k?5/9/:36->k"((36/k4*k>-2/5k2, -4k2, /k1+99/5k7/2@//4k
(5/1, 9-4k-4:k1*;, *9*5/k)/-51A(
(:k"\$'6k<(56k'?'<k'\$56(k/'(#?2@?%A(%6\$(B/2(A''k(&/'(T"%45;57%k526<(

45<k'\$I2D'(A"<k(\$2(k/'(;2442B56@(X8KPd(VL(.cX(O8PP(YO(:YQcY0YKX(dX8K(
:"IA5k(Q'?<26%4(:k%k'A'6kF(Q2<kE:'726\$%?1(X9#?'5'67'(!Q:X-(O2?AF(%6\$(X8Q(8##457%k526(X<<%1(Q?2A#k(K'<#26<'(k2(
&/'(Q?'A'\$Y;;57';2?(?'D5'B((I'&B''6(0%1())[k/;%k'?(;?'</A%6(1'%?(%6\$(

+G D34-463->dF+; ; *52)(>'?56@(&/ '(&"5k526E;?' '<"AA'?(#?2@?% Af<&"\$'6k<(B544(? '7'5D'(%(haFbbb(<k5# '6\$(:?2A(0 %12(345657(&2(
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-G G*+134<(\ (0 %12(345657(\$' <k56%k526<5k' <(\$2(62k(2B6(%6\$(2# ' ?%k' /2' <56@G(: &"\$'6k<(%?' '(? '<#26<5I4' (;2?(%??%6@56@(&/ '5?(2B6(
/2' <56@(;2?(&/ '(<"AA'?(#?2@?% A@ (844k/? ' ' (0 %12(345657(\$' <k56%k526<5k' </%D'(%(D%?5' &1(2;(6' %?I1/2' <56@ (2#k526<G(0 %12(
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,G F/6*4: dF+ 9 9/5\ (8 (<'726\$(<"AA'?('9# '75'67' (2; (<5A54%?(\$''?%k526(%6\$(\$' <5@6F(k/2' @ / (62k(? 'T''5?' \$F(B544(%4<2(I' (%D%54% I4' (
&2(8445%67' (#%?k575#%6k<(B/2(72A#4' k' (&/ '(?'T''5?' \$(<"AA'?('9# '75'67' (I' &B' '6k /' (: 2# /2A2?' (%6\$(N''652?(1' %?<G(. /5<(
<'726\$(<"AA'?('9# '75'67' (5<(2#k526%4(&2(%442B(#%?k575#%k56@(<k" \$'6k<(k2(1%-#''?<' (2k / '?'(2##2?k''65k5' <k / %k(A%1(%4<2(
726k?5I'' k' (&2(k / '5?<' I<'T''6k('6?244A'6k(56(A' \$57%4<7/224(2?(!I-(k2(%k&k'6\$(k2(2k / '?'(2I45@%k526<(2?('#' ?<26%4(6' '\$<(\$' ?56@(
&/ ' (<'726\$(<"AA'?'G(: &"\$'6k<(B/2(7/22<' (k2(#%?k575#%k56@(<k" \$'6k<(k2(1%-#''?<' (2k / '?'(2##2?k''65k5' <k / %k(A%1(%4<2(
;?2A(</2?k(\$''?%k526(#?2@?% A<(!26' (&2(&B2(B' '=<-(k2(%<'726\$(<"AA'?(2;(H(B' '=<G(O56%675%4<'##2?k(A%1(I' (%D%54% I4' (
\$' #'6\$56@ (26k /' (<# '75;57<5k''%k526G(: 2A' (D5?k''%4(2#k526<(A%1(%4<2(I' (%D%54% I4' G(
[G #5-41653; 2I\ (S#26k /' (72A#4' k526(2; ('%7 / (%7%\$' A57(<' A' <k' ?(I' @56656@ (B5k / (&/ ' (: #?56@ (: ' A' <k' ?(2; (&/ ' (: 2# /2A2?' (
1' %?F('62; ;575%4(&?%6<7?5#k<(2; (%77' #k' \$ (X%?41(8<<'?'%67' (Q?2@?% A!X8Q-<k" \$'6k<(A%1(I'?'T''<k' \$ (I1(0 3 8 : Y 0 G(. /5<(
'T'' <k / %44(I' (A%\$' (&2(k /' (>5?'7k2?(2; (&/ ' (Q?' A' \$57%4(Y; ;57' (%&(C%D5' ?G(
aG H- .3/5k I : .3134<(\ (326<5<k'6k(B5k / (%7%\$' A57(%\$D5<56@('9# '7k%k526<(2; (C%D5' ?(S65D' ?<5k1F(I1(k /' (A5\$#256k(2; ('%7 / (
<'A' <k' ?F(8445%67' (<k" \$'6k<(B544(<7 /' \$''4' (%6(%##256kA'6k(B5k / (&/ ' (Q?' A' \$57%4(Y; ;57' (&2(? 'D5' B(#?2@?' << ;2? (&/ ' (<'A' <k' ?F(
%\$\$?' << (%61(7267' ?6<F(%6\$(726k56'' ((&2(#4%6; ;2? (&/ '5? ; ;"k''?'G(
iG J*4234+34<k ''7>3<-23*4I\ (Q%?k575#%k526(56k /' (8445%67' (5<(726\$5k526' \$ (26(%77''?%k' (? ' #?' <'6k%k526(%6\$(</%?56@ (2; (%44(
'4' D%6kF(A%k' ?5%4(56; 2?A%k526(56k /' (%##457%k526(#?27' << \ (726k56'' \$ (@22\$(<k%6\$56@ (B5k / (C%D5' ?(!%7%\$' A57(%6\$(626E
%7%\$' A57- \ (<%k5<; %7k2?1(#' ?; 2?A%67' (56k /' (8445%67' (<"AA'?(#?2@?% A< \ (%6\$ ('6@%@ 'A'6k(%6\$(I' / %D52? (&/ %k(5<726<5<k'6k(
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&/?2''@/(&/ ' (8445%67' \((

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%G %?' (<k?26@41(? '72AA'6\$ \$(I1(&/ '5?<'AA'?(K'<'%77 / (0 '6k2?(
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